

“PLITVICE LAKES NATIONAL PARK” PUBLIC INSTITUTION

Pursuant to Article 134(1)(1) of the Nature Protection Act (Official Gazette No. 80/2013) and Article 54(1) of the Act on Institutions (Official Gazette No. 76/93, 29/97, 47/99 and 35/08), the Management Board of the “Plitvice Lakes National Park” public institution adopted on its 22nd meeting held on 22 May 2014 the following

STATUTE OF THE “PLITVICE LAKES NATIONAL PARK” PUBLIC INSTITUTION

I. GENERAL PROVISIONS

Article 1

(1) This Statute shall regulate the name, registered office, activities, seal and sign, internal structure, management and leadership of the “Plitvice Lakes National Park” Public Institution (hereinafter: the Institution), as well as matters regarding the representation and presentation, organisation, appointment and dismissal of the Management Board President and its members, the mode of operation and decision making of the Management Board, appointment and dismissal of the Director, mode of operation and decision making of the Director, expert work of the Institution, assets, acquisition of assets and financial operations, public nature of operations, general acts, data confidentiality, enforcing data protection rules, management and supervision of the Plitvice Lakes National Park (hereinafter: the National Park), as well as other issues relevant for performing the Institution’s activities and carrying out operations.

(2) The terms used in this Statute to denote persons are neutral, and refer to both male and female individuals.

Article 2

The Institution was founded by the Republic of Croatia, and the rights and duties of the founder are performed in the name of the Republic of Croatia by the central body of the state administration competent for nature protection (hereinafter: the Ministry).

Article 3

The Institution has a legal personality, with all the rights, obligations and responsibilities set out in the Nature Protection Act, acts of incorporation and this Statute.

Article 4

- (1) As regards its obligations in legal transactions, the Institution shall be liable with all of its assets.
- (2) The Republic of Croatia shall have unlimited joint and several liability for the Institution's obligations.

II. NAME, REGISTERED OFFICE, SEAL, SIGN, AND ACTIVITIES OF THE INSTITUTION

Article 5

- (1) The Institution shall operate in legal transactions under the name:

Javna ustanova „Nacionalni park Plitvička jezera”.

- (2) As regards legal transactions with foreign entities, legal and natural persons, apart from its Croatian name, the Institution shall also use the following name in English:

“Plitvice Lakes National Park” Public Institution.

Article 6

- (1) The registered office of the Institution shall be in Plitvička Jezera, Dr. Ivo Pevalek Scientific Research Centre, Josipa Jovića 19.
- (2) Decisions on the change of the name and registered office of the Institution shall be made by the founder.

Article 7

- (1) The Institution shall use a seal in its legal transactions.
- (2) The seal shall be circular, with a diameter of 35 mm, and contain the following circular text:
Javna ustanova
“Nacionalni park Plitvička jezera”, Plitvička Jezera.
- (3) The Institution may have more than one seal, and each seal shall have its own number.

(4) The number of seals, manner of their use, and persons responsible for keeping the seal shall be set out in a decision adopted by the Director of the Institution.

(5) For the purposes of financial documentation, a seal with a diameter of 23mm shall be used, bearing the same text.

Article 8

(1) The Institution shall have a sign.

(2) The Institution's sign shall be in the form of a square with two rounded corners, with a figurative depiction of a side profile of the head of a brown bear (*Ursus arctos*), as well as a logo with the name and category of the protected area. The sign shall be green.

(3) The design and manner of use of the sign shall be set out in the Ordinance on the Single Visual Identity of the Management System of Protected Areas in the Republic of Croatia, as well as in handbooks related to basic and secondary graphic design standards for the use of the sign, developed on the basis of the aforementioned Ordinance.

Article 9

(1) The Institution's activities shall include the protection, maintenance and promotion of the National Park with the aim of protecting and preserving the originality of nature, ensuring that natural processes go on undisturbed, enabling the sustainable use of natural resources, supervising the implementation of measures and requirements regarding nature protection in the area it manages, and participating in collecting data used for monitoring the nature conservation status.

(2) The Institution shall perform the activities referred to in paragraph (1) of this Article as a public service.

Article 10

In order to perform the activities listed in Article 9 hereof, the Institution shall also perform the following activities:

- receiving, informing, guiding and transporting visitors in different means of transport;
- hospitality and tourism activities;
- currency exchange activities in accordance with the Foreign Exchange Act (Official Gazette No. 96/03, 140/05, 132/06, 150/08, 133/09, 145/10 and 76/13);
- production, processing and preparation of meat, milk, bread and pastry;

- retail trade of souvenirs, handicrafts, religious items, food and non-food products in accordance with specific regulations;
- wholesale and retail trade within the limits of its activities;
- transportation of goods and personnel for its own needs within the National Park;
- encouraging the creation of indigenous culture products (ethnological treasures), collection of archaeological or cultural treasures, etc., in accordance with specific regulations;
- encouraging the development of traditional hospitality offer (agritourism), in accordance with specific regulations;
- publishing activities;
- cable car management and commercial use;
- facility management;
- promotion (advertising and informing) and market research activities;
- taxi services;
- professional industrial fire brigade activities.

III. ORGANISATION OF THE INSTITUTION

Article 11

- (1) The Institution shall be established as a single legal person with no branch offices within its structure.
- (2) The internal organisation of the Institution, description of duties, and mode of operation of internal organisation units shall be regulated by the Ordinance on Internal Organisation.

IV. MANAGEMENT AND LEADERSHIP OF THE INSTITUTION

Article 12

The Institution's bodies shall be the Management Board and the Director.

1. Management Board

Article 13

- (1) The Institution shall be managed by the Management Board, consisting of a President and four members.
- (2) The President of the Management Board and its members shall be appointed and dismissed by the Minister competent for nature protection affairs (hereinafter: the Minister).

(3) One of the members of the Management Board shall be selected by the Institution's employees among themselves in accordance with the provisions of the specific regulation regarding work relationships.

(4) The President of the Management Board and its members shall be appointed for a period of 4 years.

Article 14

(1) The Management Board shall:

- adopt the Statute;
- adopt the Rules of Procedure;
- adopt the management plan;
- adopt the annual programme for the protection, maintenance, preservation, promotion and utilisation, and monitor its enforcement;
- adopt the annual financial plan and budget;
- issue a public call for the position of the Director;
- issue a public call, appoint and dismiss the Expert Manager, Chief Ranger, rangers, and heads of internal organisational units;
- adopt the Ordinance on Internal Organisation, Ordinance on Salaries, and Rules of Operation;
- adopt decisions on the disposal of the Institution's fixed assets, subject to the consent of the Government of the Republic of Croatia;
- adopt decisions on the disposal of the Institution's movable assets and on entering into other legal transactions with individual value under HRK 10,000,000.00; transactions above that value shall be authorised by the Government of the Republic of Croatia;
- decide on leasing the Institution's facilities and spaces, or changing their purpose;
- decide on other matters set out in the Nature Protection Act and other regulations, acts of incorporation and this Statute, as well as on other matters related to the management of the Institution which do not fall within the Director's competence.

(2) The management plan and the annual programme for the protection, maintenance, preservation, promotion and utilisation shall be adopted with the Ministry's consent, in accordance with a previously obtained opinion of the State Institute for Nature Protection

(hereinafter: the Institute).

(3) The Management Board shall adopt the Statute, the Ordinance on Internal Organisation, and the Ordinance on Salaries with the Ministry's consent, while the Rules of Operation shall be adopted in accordance with a specific regulation on employment relationships.

Article 15

- (1) The Management Board shall carry out the tasks under its jurisdiction at meetings.
- (2) The meetings of the Management Board shall be held as needed, and at least once every 3 months.
- (3) Meetings of the Management Board shall be convened by the President of the Management Board at his own initiative.
- (4) The President shall also convene a meeting if so requested by the Minister, by at least 3 members of the Management Board or by the Director, and no later than 15 days from receiving a written request.
- (5) Should the President fail to convene a Management Board meeting within 15 days from receiving the request, the meeting shall be convened by the proposing party within the next 15 days.

Article 16

- (1) The Management Board shall duly hold discussions and adopt decisions if more than half of the total number of members are present at the meeting.
- (2) The Management Board shall adopt decisions by the majority vote of the present members.
- (3) The Statute, management plan, annual programme for the protection, maintenance, preservation, promotion and utilisation, as well as the annual financial plan shall be adopted by the majority vote of all members of the Management Board.
- (4) The Director, Expert Manager, secretary of the Institution and Chief Ranger shall also participate in the work of the Management Board, but they shall have no power of decision.
- (5) Other persons invited by the President of the Management Board or appointed by the Director as rapporteurs for certain items on the agenda may also attend the meetings of the Management Board.
- (6) The mode of operation, decision-making and informing the public of the work carried out

by the Management Board shall be further detailed in the Rules of Procedure of the Board.

Article 17

(1) The President of the Management Board and its members shall cease their duties before the end of the term they were appointed for if:

- they submit a written resignation;
- they are dismissed;
- they are not performing their tasks;
- their actions are in gross violation of the Institution's regulations and general acts;
they are the subject of a final court decision stating that they have committed a criminal act for which a prison sentence may be imposed;
- there are other substantial grounds for dismissal.

(2) The proposal for the dismissal of the President or a member of the Management Board due to any of the circumstances listed in paragraph (1) points (3) and (4) of this Article, may be submitted by the Management Board or the Director. The proposal shall be justified in written form.

(3) The decision on the dismissal of the President or member of the Management Board shall be adopted by the Minister.

(4) In case of dismissal of the President or member of the Management Board, their replacement shall be appointed within 30 days, for the remaining period of the dismissed President's or member's mandate.

Article 18

(1) The Management Board may establish committees and councils for the purpose of resolving certain issues from its jurisdiction.

(2) The number of members in these committees and councils, and the scope and mode of their operation, shall be set out by the Management Board in the decision on their establishment.

Article 19

(1) The President and members of the Management Board shall be entitled to a remuneration for the work they perform in the Management Board, as well as to reimbursement of costs incurred in order to participate in Management Board meetings.

- (2) The amount of the remuneration for the President and members of the Management Board shall be decided by the Minister.

Article 20

The Management Board shall deliver to the Ministry and the Institute a report on the implementation of the management plan and the annual programme for the protection, maintenance, preservation, promotion and utilisation by 1 March of the current year for the previous calendar year.

2. The Director

Article 21

- (1) The Director shall be the manager of the Institution.
- (2) The Director shall organise and manage tasks and business operations of the Institution, and, in particular, carry out the following responsibilities:
- represent the Institution;
 - take legal steps in the name and for the account of the Institution;
represent the Institution in all court proceedings, as well as in proceedings before administrative and other state authorities, and legal entities with public authority;
 - ensure that decisions of the Management Board are implemented and executed;
 - ensure the legality of the Institution's operations;
 - propose the annual programme for protection, maintenance, preservation, promotion and utilisation;
 - propose the annual financial plan;
 - ensure the execution of the annual financial plan;
 - propose the adoption of general acts by the Management Board, and adopt general acts set out in this Statute;
 - ensure that the Institution's general acts are implemented, and issue instructions on this matter;
 - submit to the Management Board a report on the execution of the annual work programme and the budget;
 - propose the distribution of funds and the dynamics of their use;
 - submit to the Management Board proposals and opinions on certain matters regarding work and

business operations;

- propose the selection, appointment and dismissal of the Expert Manager, Chief Ranger and other rangers, as well as other heads of internal organisational units, and decide on establishing and terminating fixed-term and permanent employment contracts with other workers of the Institution;
- conclude employment contracts;
- appoint persons authorised for signing financial and other documents;
- perform any other acts set out in this Statute and other general acts of the Institution.

(3) The Director shall have all powers required to carry out legal transactions pertaining to the activities registered in the Court Register.

(4) In case of absence or unavailability, the Director shall appoint the person to act in his stead. Should the Director fail to appoint someone to act in his stead, the Expert Manager shall take his place, and should he also be absent, the task shall be passed down to the chief ranger.

Article 22

(1) The Director shall not enter into any legal transactions concerning the disposal of the Institution's fixed assets without a previous decision of the Management Board.

(2) The Director shall adopt decisions on the disposal of the Institution's movable assets, and enter into other legal transactions with individual value under HRK 1,000,000.00.

(3) The Director may enter into a legal transaction concerning the Institution's movable assets or any other legal transaction the individual value of which exceeds the amount referred to in paragraph (2) of this Article only with the consent of the Management Board. The Management Board shall give its consent in a decision.

(4) The Director shall enter into contracts regarding projects fully or partially funded by third party funds only on the basis of a previous decision of the Management Board.

Article 23

(1) The Director of the Institution shall be accountable to the Ministry and the Management Board for his work and for the Institution's operations.

(2) The Director shall submit a report on his work and on the Institution's operations to the Ministry at least once a year.

(3) The Director shall be accountable to the Management Board for implementing its decisions, conclusions and other acts.

Article 24

The Director may authorise in writing certain employees of the Institution to carry out certain actions with the aim of executing the Institution's tasks, but only within a power of attorney.

Article 25

(1) The Director may, within the limits of his powers, authorise another person to represent the Institution, within the limits of a power of attorney to that effect, in legal transactions in accordance with the provisions of acts governing civil obligations.

(2) The content and duration of the power of attorney shall be determined by the Director at the time of its issuing.

(3) The Director shall report to the Management Board on the issued powers of attorney, and whenever a general power of attorney is issued, this shall be registered in the appropriate court register.

Article 26

(1) The Director shall be appointed and dismissed by the Minister based on a public call published by the Management Board.

(2) The public call for the appointment of the Director shall be published in daily newspapers and in the Official Gazette.

(3) Candidates eligible for the position of the Director shall include persons with an undergraduate or graduate university degree, or an integrated undergraduate and graduate university degree, and persons holding a specialist graduate professional study programme diploma in the field of science, biotechnology, biomedicine, technology or social sciences, with at least 5 years of professional work experience.

(4) The Director shall be appointed for a term of 4 years, and the same person may be re-appointed.

(5) Mutual rights and obligations of the Director and the Institution shall be regulated in an employment contract, concluded by the President of the Management Board in the name of the Institution, in accordance with the Management Board decision regarding the material items to be included in such contract.

Article 27

- (1) The process for selecting the Director shall last 8 days.
- (2) The Institution shall deliver to the Ministry the entire documentation regarding the public call within 8 days from the final deadline for submitting applications. The Institution shall keep records of the received applications. These records shall contain the number of application by order of receipt, the date and time of its receipt, and information on the candidate, if known. The application number from the records shall be written in the top right corner at the front of the envelope containing the application, together with the date of its receipt. The documentation shall be delivered to the Ministry in sealed envelopes, together with the records.
- (3) The candidates shall be notified of the selection, i.e. appointment, no more than 45 days from the final deadline for submitting applications.
- (4) If there no applications are received for the position concerned, or none of the candidates are selected, the public call will be repeated.
- (5) An acting Director will be appointed until a Director is selected in this repeated public call, for a period of no more than one year.

V. EXPERT WORK OF THE INSTITUTION

Expert Manager

Article 28

- (1) The expert work of the Institution shall be the responsibility of the Expert Manager.
- (2) The Expert Manager shall be appointed and dismissed by the Management Board based on a public call published by the Institution. The Expert Manager shall be appointed for a term of 4 years, and the same person may be re-appointed.
- (3) Candidates eligible for the position of the Expert Manager shall include persons with an undergraduate or graduate university degree, or an integrated undergraduate and graduate university degree, and persons holding a specialist graduate professional study programme diploma in the field of science, biotechnology, biomedicine or technology, with at least 5 years of professional work experience.

Article 29

(1) The Expert Manager shall supervise and perform certain expert activities pertaining to the protection, maintenance, preservation, promotion and utilisation of the National Park, based on annual and long-term plans and programmes, and he shall specifically:

manage the expert work of the Institution with the Director's consent;

manage, organise, and coordinate the activities of the internal organisation unit responsible for expert work related to the protection and preservation of the National Park;

propose and coordinate research activities in the National Park with the Director's consent, and performs these activities primarily so as to create an inventory of the National Park;

monitor and study the state of nature, propose and take protection measures in the National Park;

in cooperation with the Director, organise and elaborate proposals for current scientific and research projects carried out in the National Park;

monitor obligations arising from the contract on scientific and research projects carried out in the National Park;

perform analyses and produce information in the area of nature protection in the National Park;

cooperate with authorised entities – inspection bodies – so as to ensure the most efficient protection of the National Park area;

record, study and monitor, in cooperation with the competent authorities in the field of protection of cultural and natural heritage, the state of cultural monuments located in the National Park;

- propose and coordinate all activities related to the protection, maintenance, promotion and education in the National Park;

monitor all conducted activities, especially those which could irreversibly affect the protected area;

- coordinate and manage the establishment of an information and documentation system to be used in the protected area of the National Park;

carry out other tasks as ordered by the Director.

(2) The Expert Manager shall be accountable to the Management Board and the Director.

(3) The Expert Manager shall deliver to the Institute all data regarding the state of nature that are collected in accordance with the Nature Protection Act.

VI. ASSETS AND FINANCIAL OPERATIONS OF THE INSTITUTION

Article 30

The Institution's assets shall include all items, rights, and funds obtained from the founder and acquired through the work and operations of the Institution, as well as from other sources.

Article 31

The Institution's assets shall be managed by the Management Board and the Director in accordance with this Statute and the

law.

Article 32

(1) The funds required for the Institution's operations and for it to be able to carry out its activities as referred to in Article 9 hereof shall be secured from:

- the State budget;
- the revenue generated from the utilisation of the "Plitvice Lakes National Park";
- the revenue generated from fees;
- other sources set out in the Nature Protection Act and specific regulations.

(2) The utilisation of the Institution's funds shall be subject to regulations concerning the utilisation of funds by budget users.

Article 33

(1) The Institution shall adopt an annual financial plan for every business year. The annual financial plan shall be adopted by 31 December of the current year for the next year.

(2) If there are conditions preventing the adoption of the financial plan within the stipulated deadline and for the planned year, a provisional financial plan shall be adopted covering no more than 3 months of the Institution's operations.

(3) The decision on the financial plan or the provisional financial plan shall be adopted by the Management Board at the Director's proposal.

(4) The Director shall be responsible for the implementation of the annual financial plan.

Article 34

(1) After the end of a business year, the Institution shall draw up an annual financial report and submit it to the Ministry no later than 30 days since its adoption date.

(2) When adopting the annual financial report, the Director shall submit to the Management Board a report on the Institution's operations in the previous year.

Article 35

The Director shall issue orders for implementing the financial plan.

Article 36

The Institution shall conduct business transactions through a single account.

VII. PUBLIC NATURE OF THE INSTITUTION'S OPERATIONS

Article 37

(1) The Institution's operations shall be of a public nature.

(2) This public nature shall be ensured by making data regarding the Institution's operations available to the public, and by enabling access to other information available to the Institution through means of information to the public and to all other users exercising their right of access to information in the same way and under the same conditions, in accordance with the law and the general acts of the Institution.

(3) The public nature of operations shall be ensured through publishing the Institution's Statute and general acts on a notice board and on the Institution's official website.

(4) The Institution may limit the access to information it enables through means of information to the public and to other users exercising their right of access to information in cases prescribed by the law regulating the right of access to information.

Article 38

Notices regarding the work and operations of the Institution may only be distributed through means of public information by the Director, or a person who was authorised to do so by the Director.

VIII. GENERAL ACTS

Article 39

The general acts of the Institution shall be the Statute, ordinances, rules, codes, rules of procedure and decisions regulating in a general manner certain matters related to the Institution's activities.

Article 40

(1) The Institution shall have the following general acts:

- a Statute;
- an Ordinance on Internal Organisation;
- an Ordinance on Salaries;
- Terms of Employment;
- Ordinance on Occupational Health and Safety;
- Ordinance on Fire Safety;
- Ordinance on Archive and Register Material;
- Rules of Procedure of the Management Board;
- other general acts in accordance with the law, other regulations and this Statute.

(2) The general acts referred to in paragraph (1) items (1), (2), (3), (4) and (8) of this Article shall be adopted by the Management Board, while the remaining general acts shall be adopted by the Director in accordance with this Statute.

Article 41

(1) The procedure for adopting a general act of the Institution shall be initiated by submitting a proposal for a general act.

(2) All Management Board members and the Director shall have the right to propose general acts within the jurisdiction of the Management Board.

(3) General acts of the Institution shall enter into force 8 days after their publication on the Institution's notice board.

(4) The original copies of the Statute and other general acts shall bear the Institution's seal.

IX. CONFIDENTIALITY

1. Trade secrets

Article 42

A trade secret shall be considered any data designated as a trade secret by law, another regulation or any of the Institution's general acts, as well as plans and measures of physical and technological protection of property and assets, and information security measures.

Article 43

The following shall also be kept confidential:

- data acquired as a trade and professional secret from public authorities and other legal and natural persons;
- data classified as secret and relating to activities carried out in cooperation with the Government of the Republic of Croatia, the Ministry of Defence, the Armed Forces of the Republic Croatia, the Ministry of the Interior, the State Attorney's Office, and security and intelligence agencies;
- data related to bids submitted within calls for tenders, public tendering procedures or auctions until the announcement of the results of such a bidding, public tender or auction procedure, which are considered classified data of a special economic significance in accordance with the law or another regulation or general act adopted pursuant to the law.

2. Professional secrets

Article 44

A professional secret shall be considered any personal data related to the employees, as well as those related to other persons which the Institution's employees come into possession of during the performance of their professional activities and tasks, or which come to the attention of the members of the Management Board and other bodies within the Institution, the unauthorised disclosure of which could damage the interests of the person the data relate to or their family members.

Article 45

(1) The Institution shall implement the appropriate technical, personnel, and organisational measures in order to protect personal data from being lost, destroyed, accessed, used or published in an unauthorised way, or misused in any other manner.

(2) Employees of the Institution and members of the Institution's bodies who process or come into possession of data considered a professional secret during the performance of their tasks shall be required to sign a declaration of confidentiality.

(3) Should the Institution decide to entrust activities related to data processing to another legal or natural person, it shall conclude a contract with such entity providing data processing services which shall include an obligation to treat personal data in accordance with the law.

3. Authorisation for disclosure of secrets and violation of the

duty of confidentiality Article 46

(1) Data considered confidential shall be presented to third entities only by the Director or a person authorised to do so by the Director via a written authorisation, and under conditions prescribed by law.

(2) The violation of the duty of confidentiality shall be considered a severe misconduct, and shall constitute grounds for reimbursement of any damage suffered.

(3) The Director shall be responsible for maintaining confidentiality.

X. MANAGEMENT AND SUPERVISION

1. Management

Article 47

(1) The National Park shall be managed based on a management plan.

(2) The management plan shall be adopted for a 10-year period, with the possibility of amending it after 5 years.

(3) The management plan shall set out objectives related to management, activities aimed at achieving those objectives, as well as management performance indicators.

(4) The contents of the management plan, the procedure for adopting or amending it shall all be set out in detail in an ordinance adopted by the Minister.

(5) Legal and natural persons performing activities in the National Park shall be required to adhere to the management plan.

(6) The Institution shall be required to make the proposal for the management plan publicly available in accordance with a specific ordinance governing environment protection.

2. Supervision

Article 48

(1) The Ministry shall carry out administrative supervision of the legality of operations and the general acts of the Institution.

(2) The Ministry shall carry out supervision of the expert work carried out by the Institution.

Article 49

(1) The immediate supervision in the National Park shall be carried out by the Chief Ranger and other rangers.

(2) The activities of the rangers shall be organised within the special internal organisational unit of the Institution, managed by the Chief Ranger.

Article 50

(1) The general conditions and obstacles related to the employment in the position of Chief Ranger and other rangers are set out in the Nature Protection Act. The Ordinance on Internal Organisation may also set out additional conditions for employment – special conditions.

(2) Candidates eligible for the position of the Chief Ranger shall include persons with at least an undergraduate university degree, and persons holding a professional study programme diploma, attesting to having completed at least a three-year programme in the field of science, biotechnology, biomedicine, technology or social sciences, with at least 3 years of professional work experience, and with a certificate of having passed the relevant professional exam.

(3) Candidates eligible for the position of a ranger shall include persons with at least a secondary school diploma or a secondary vocational school diploma, with at least 1 year of professional work experience, and with a certificate of having passed the relevant professional exam.

(4) The Chief Ranger and other rangers shall be appointed and dismissed by the Management Board at the Director's proposal and based on a public call procedure. By way of exception, if there are employees within the Institution who meet the legal requirements for performing the activities of the Chief Ranger and other rangers, and there is a need to fill such a position, the Management Board may appoint them from the existing pool of employees without having to conduct a public call procedure.

(5) The Management Board shall dismiss the Chief Ranger and other rangers at the Director's proposal if:

- they request to be dismissed themselves;
- there are reasons for termination of the employment contract based on specific regulations or regulations governing employment relationships;
- they are not acting in accordance with the regulations and general acts, and they are failing to implement the decisions of the Management Board or the Director with no valid reason, or they are acting contrary to those decisions;
- their negligent or improper work causes damage for the Institution, or if they are neglecting or irresponsibly performing their duties, which leads or may lead to severe disturbance of the Institution's activities.

Article 51

(1) Powers of the Chief Ranger and other rangers as well as their tasks are set out in the Nature Protection Act.

(2) The manner of taking the professional exam, the mode of operations and performance of activities of the Chief Ranger and other rangers as well as their powers, the content, form and manner of issuing their badges and official identity cards, the uniform design and visual identity of the official vehicles and vessels of the rangers shall be set out by the Minister in an ordinance.

XI. TRANSITIONAL AND FINAL PROVISIONS

Article 52

The general acts referred to in Article 40(1) hereof shall be aligned with the provisions of this Statute within 30 days from its entry into force.

Article 53

Once this Statute enters into force, the following documents shall be considered repealed:

- Statute of the “Plitvice Lakes National Park” Public Institution, Reg. No.: 8909/2006 of 21 June 2006, Reg. No.: 16826/2009 of 30 December 2009 and Reg. No.: 5016/2010 of 25 May 2010.

Article 54

This Statute of the “Plitvice Lakes National Park” Public Institution shall enter into force after the consent of the ministry competent for nature protection is acquired, on the first day after its publication on the Institution’s notice board.

CLASS: 011-01/04-01/56

REG. NO.: 517-04-14-5 of 28 May 2014

Pl. Jezera, 22 May 2014

Reg. No. 4428/14

PRESIDENT OF THE MANAGEMENT BOARD
Josip Benčić

*/Signed/
/Round stamp of the Plitvice National Park Public
Institution/*

It is confirmed that this Statute was published on the Institution’s notice board on 3 June 2014, and it entered into force on 4 June 2014.

At Plitvička Jezera, 4 June 2014

Acting Director

Natalija Božičević

*/Signed/
/Round stamp of the Plitvice National Park Public
Institution/*